



Job Title: Outdoor Lead – Trail Crew

Summary of Position: The AntFarm Outdoor Lead engages, supports, and teaches youth good work ethic and skills while performing the work of our YouthCore Trail Work program. Trail Work includes clearing trails, building and maintaining paths, managing vegetation, cleaning and repairing drainage features, and loading and hauling debris. The Lead should have experience driving and backing a large vehicle while towing a trailer. A chainsaw certification is helpful but not required, and we can provide certification if needed.

Primary Responsibilities:

1) Manage work sites.

- a) Lead in morning review meetings to outline job tasks, safety needs, and team communications
- b) Stay informed on task progress, issues, and needs of the youth.
- c) Implement comprehensive safety and risk management plan for all sites and projects including dress, tools, weather, behavior, communication requirements, and other important safety factors.
- d) Safely Motivate and Encourage Youth
- e) Ensures AntFarm policies and procedures are followed

2) Manage Safety and risk.

- a) Teaches risk management and safety protocols to youth.
- b) Supervises safety concerns with awareness of immediate response, communication to supervisor, and education of team.
- c) Take care of risk and injury with immediate response and utilize resources and proper paperwork to document issues.

3) Healthy Communication.

- a. Works cooperatively with team to ensure open communication, alignment of project and programs with strategic plan, and reporting outcomes.
- b. Keeps the Manager & Director fully informed of the schedules, projects, and activities and all influencing factors
- c. Establishes sound working relationships and cooperative arrangements with employees, interns, and volunteers.
- d. Maintains a climate that attracts and motivates a diverse and healthy community of people.
- e. Maintains Youth List and notes in SharePoint system to ensure accurate tracking or youth participants. Actively updates list and reports to team weekly.
- f. Communicates project progress, issues, and needs to team and Manager.

Reports to: Outdoor Services Manager

Classification: Non-exempt

Hours: 30-40 hours weekly